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Human Resource Management Lecture Part 10 - Retention (1 of 2)

What is relevant and voluntary turnover and what are related turnover costs?
How can the risk of voluntary turnover be estimated?

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Armin Trost This lecture was conducted at the Furtwangen University (HFU) in 2012/2013. It covers the whole range of modern **Human** ...

**Human Resource Management
Lecture Part 01 - Introduction** What is **Human Resource Management (HRM)**? Which Megatrends determine future challenges in **HRM**? What are key fields of ...

**Human Resource Management
Lecture Part 02 - HR Strategy and Planning** How are company strategy and **HR** strategy related? As part of an **HR** strategy which company functions should be of the highest ...

**Human Resource Management
Lecture Part 06 - Learning** What can be learned through training? In which corporate fields are training courses typically used? How can a training-event be ...

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**Human Resource Management
Lecture Part 05 - Compensation and
Benefits** What is equity? Which
components make up total reward and
based on which factors are these
components determined?

**Human Resource Management
Lecture Part 09 - Employee Survey**
Can employee surveys help to improve
working conditions? How can a company
strategically strengthen its employer ...

**Human Resource Management
Lecture Part 04 - Candidate
Selection (1 of 2)** During a company's
recruiting process how are the most
suitable candidates selected and which
risks need to be controlled?

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**Human Resource Management
Lecture Part 12 - HR Organization**

What are central and local responsibilities in an international **HR** organization? How are responsibilities of an **HR** department ...

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Management**

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**Human Resource Management
Lecture Part 11 - Change**

Management (1 of 2) What is meant by a change and what are major types of changes in organizations? Why and how do changes often lead to ...

**Human Resource Management
Lecture Part 03 - Talent Acquisition**

What does the traditional approach in recruiting look like? How is a company able to position and present itself as an attractive ...

#03 Strategic Types of Human Resources Management There are three different ways of running **HRM** depending on the level of institutionalization and depending on whether a ...

#01 The strategic Side of Human Resources Management Beyond all administrative and necessary activities **HRM** is supposed to enable an organization to stay competitive. This implies ...

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